

# EMPLOYMENT OPPORTUNITY

## Recreation Specialist III (Head Counselor -Promotional)

Position Classification III; \$13.01—\$16.60 per hour/DOE; Part time/Seasonal



### THE POSITION

Under general supervision of the Recreation Supervisor and the direct supervision of the Recreation Coordinator II, the Head Counselor assists with supervision, coordination, and daily operations of East Ave. Camps. This position provides healthy, safe, intentional programming and recreation activities.

**Mandatory Orientation Training: June 17—21, 2019**

**Program Dates: June 24—August 16, 2018**

### EXAMPLE OF DUTIES

- Assist implementation of staff and volunteer trainings
- Plan and lead daily camp activities, fieldtrips and programs for elementary, middle school, and high school youth
- Supervise and ensure safety of all participants during program and/or on fieldtrips
- Encourage and maintain positive behavior and healthy activities for youth
- Lead and direct campers and staff in daily activities
- Enforce District rules & regulations of facilities, programs, activities & events
- Attend job specific trainings
- Complete required forms, reports and evaluations

### MINIMUM QUALIFICATIONS

- Promotional only: Minimum 3 summers as Camp Counselor for East Ave. Camps
- Must be able to work the entire program including overnight
- At least 16 years of age, 18+ years old desirable
- Minimum of 4 years experience (paid or volunteer) working with youth in a structured or supervised recreation or after school program

### KNOWLEDGE AND ABILITIES

- Ability to create and maintain a positive and engaging environment
- Ability to work independently with minimal supervision
- Education background in recreation, early childhood education, art, nature, math, science or other related fields is desired
- Strong organizing team building and communication skills
- Complete required tasks in a timely manner
- Excellent customer service skills

### IMPORTANT INFORMATION

- Recruitment open until filled
- ADA—Please notify this office regarding the type of reasonable accommodations needed 3 days following recruitment closing date.
- Applications can be obtained at:  
H.A.R.D. District Office  
1099 "E" Street  
Hayward, CA 94541  
or  
HaywardRec.org/employment
- Please submit applications in person to Human Resources or via email at [EastAveCamps@haywardrec.org](mailto:EastAveCamps@haywardrec.org)

### LICENSES, CERTIFICATES AND OTHER REQUIREMENTS FOR THE POSITION:

- Food Handlers Certificate
- Proof of eligibility to work in the U.S.
- Possession of a valid driver's License.
- Proof of negative TB Test
- Ability to obtain First Aid/CPR/AED certification required
- Any offer of employment to an adult employee who will have direct contact with minors is conditional upon a satisfactory fingerprint clearance and background check (DOJ)